



# FeMS Mentoring Program Informational Session



# What is the intention for the FeMS Mentoring Program?

Develop close bonds with a group of people from diverse backgrounds at various career stages

# Roles within the Mentoring Program

## Expectations of **Mentors**

- Positive role model
- Offer support, advice, motivation and feedback to mentees
- Sharing of personal experiences
- Expose mentees to career options
- Communicate availability outside of planned meetings
- Provide positive networking experiences and expose mentees to additional resources

## Expectations of **Mentees**

- Open to support and feedback from mentors
- Sharing of personal experiences
- Encouraging a safe environment for discussion
- Drive relationship with mentors (reach out to the mentors, if they express an “open door” policy)
- Communicate your career desires
- Organize pod meetings and set agenda
- Active participation

## Expectations of **PodCord**

- Facilitate communication
- Set up and guide the initial pod meeting
- Use the provided resources to aid the pod
- The responsibility of organizing each session is on the mentees and **NOT solely** the PodCord. The PodCord is just a facilitator and consistent help.
- Each PodCord will have a PodCord Assistant **to aid** with scheduling and organization as needed.

# Statistics from Previous Round

- 246 participants
  - Mentors: 65
  - Mentees: 181
- 21 pods
- International representation
  - North America
  - South America
  - Europe
  - Asia
  - Australia

# Feedback from 2021-2022 FeMS Mentoring Program

Overall participation: 22% of registrants participated in the poll

- PodCord role useful
  - Need more resources
  - Other mentees need to take initiative
- Although a majority of people were happy with the size, some were not

# Topics of Interest in Next Round

Navigating toxic  
work environment

MS discussion group

Networking  
skills

Leadership  
training

Professional  
development

Brainstorm new research ideas

Soft skills  
development

Career transition/advancement

Work-life balance

Create/maintain collaborations



**Will you participate in Round 2?**

Yes: 47

Unsure: 8

# Upcoming Events

## Scheduled Activities

- PodCord Informational: August 30, 9am EDT
- Last day for registration: September 9
- Pod Assignments: September 23

## Upcoming Events for Program Participants

- Mentee training
- Mentor training

